4 5

I Timothy M Carley

APPROVED AS TO FORM

AND LEGALITY

AN ORDINANCE of the Common Council of the City of Fort Wayne, Indiana, ratifying compensation for police officers represented by the Fraternal Order of Police Indiana Wayne Lodge #14, Inc. for the year 1989 and creating base rates for purposes of calculating and negotiating such employees' compensation for 1990.

WHEREAS, The City has been involved in negotiating and establishing compensation for police officers represented by the Fraternal Order of Police Indiana Wayne Lodge #14, Inc., in accordance with a collective bargaining agreement as authorized and envisioned by the City's salary ordinances; and

WHEREAS, this ordinance is necessary to ratify, fix and establish such compensation for said police officers for the year 1989 and to establish base rates for 1990 negotiations, pursuant to said collective bargaining ordinance.

NOW, THEREFORE, BE IT ORDAINED BY THE COMMON COUNCIL OF THE CITY OF FORT WAYNE, INDIANA:

SECTION I. Commencing January 1, 1989, said compensation shall be as reflected in the Letter of Agreement between the City of Fort Wayne and Fraternal Order of Police Indiana Wayne Lodge No. 14, Inc. attached hereto and made a part hereof.

SECTION 2. That this ordinance shall be in full force and effect from and after its passage, and any and all necessary approval by the Mayor.

Councilmember

J. Timothy McCaulay, City Attorney



## The City of Fort Wayne

ADDENDUM E December 11, 1989

LETTER OF AGREEMENT between

The CITY OF FORT WAYNE and

FRATERNAL ORDER OF POLICE INDIANA WAYNE LODGE NO. 14, INC.

It is hereby agreed by and between The City of Fort Wayne and the Fraternal Order of Police Indiana Wayne Lodge 14, Inc. that bargaining unit members shall receive an increase of fortytwo hundredths percent (.42%) for the year 1989. The increase shall be paid in a one-time payment as follows:

Amount Classification \$109.42 Sergeant \$111.46 First Sergeant \$116.66 Lieutenant

It is further agreed by the parties that, for negotiation purposes only, 1988 base rates shall be increased by one and sixty-eight hundredths percent (1.68%) to create the following base rates for calculating 1990 increases:

Classification Sergeant First Sergeant Lieutenant

Base Rate for 1990 Increase \$26,490.46

\$26,983.88 \$28,242.11

FOR THE CITY:

F. Nelson Peters, IV, Director

Personnel/Labor Relations

Michael J. McAlexander Director of Public Safety

T. Neil Moore Chief of Police

FOR THE UNION:

Bruce W. Sorge Committee

oualde Ronald L. Buskir

Committee

Gary M. Woods

Committee

Gerald Mungovan

Committee

An Equal Opportunity Employer One Main Street, Fort Wayne, Indiana 46802 3

Admn.	Appr.	

## DIGEST SHEET

TITLE OF ORDINANCE: Ordinance Fixing the Wages of Fraternal Order of Police Indiana Wayne Lodge No. 14. Inc. bargaining unit members for the year 1989.

DEPARTMENT REQUESTING ORDINANCE: Personnel 1-3-90

SYNOPSIS OF ORDINANCE: Provides for increase of forty-two hundredths percent (.42%) above 1988 base rates for the year 1989 for FOP bargaining unit. Also provides for one and sixty-eight hundredths percent (1.68%) increase in 1988 base rates as basis for calculating 1990 increase; all in accordance with collective bargaining agreement between the S-90-01-04 City and FOF.

EFFECT OF PASSAGE: Increase of .42% over 1988 base rates for FOP bargaining unit, payable in single payment as follows:

Sergeant = \$109.42 First Sergeant = \$111.46

Lieutenant = \$116.66

Also increases 1988 base rates by 1.68%, for negotiation purposes only, as basis for calculating any negotiated 1990 increase.

EFFECT OF NON-PASSAGE: Wage rates remain at 1988 level.

MONEY INVOLVED (DIRECT COSTS, EXPENDITURES, SAVINGS):

42 Sergeants @ \$109.42 = \$4,595.64

9 First Sergeants @ \$111.46 =

1,003.14

5 Lieutenants @ \$116.66 =

583.30

TOTAL =

\$6,182.08

BILL	NO.	S-90-01-04	

## REPORT OF THE COMMITTEE ON FINANCE

## THOMAS C. HENRY, CHAIRMAN DONALD J. SCHMIDT, VICE CHAIRMAN BRADBURY, BURNS, GIAQUINTA

WE, YOUR COMMIT	TEE ON FINAN	CE	TO WHOM
police officer represented by Lodge #14, Inc	Fort Wayne, Indias represented by the Fraternal Ordinating and negotiating and	ana, ratifying con the Fraternal off: der of Police Ind: 89 and creating ba	mpensation f cers ana Wayne ase rates fo
compensation f		otiating such emp.	Loyees'
HAVE HAD SAID (OAND BEG LEAVE TO (ORDINANCE)	ORDINANCE) (RES O REPORT BACK TO T (RESOLVERION)	COMMON COUNCIL	ONSIDERATIO THAT SAID
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Mark Collection	to		
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DATED: 1-23-90

Read the first time in full and seconded by alucy, an	d duly adopted, read the second time !
City Plan Commission for recommendatio due legal notice, at the Council Confe	n) and Public Hearing to be held after rence Room 128, City-County Building, , the
OF	Sandra G. Lennedy
passage. Passed by the foll	on motion by Jaced on its owing vote:
TOTAL VOTES 9	ABSTAINED ABSENT
BRADBURY	
BURNS	
EDMONDS.	
GiaQUINTA	
HENRY	
LONG	
REDD	
SCHMIDT	
TALARICO	
DATED: 1-23-90	SANDRA E. KENNEDY, CITY CLERK
Passed and adopted by the Commo	on Council of the City of Fort Wayne,
Indiana, as (ANNEXATION) (APP	
(SPECIAL) (ZONING MAP) ORDI	NANCE RESOLUTION NO. 1-20-90
on the 23 May of January	y ary , 19 80.
Sandra f. Lennedy	SEAL S. P.
SANDRA E. KENNEDY, CITY CLERK	PRESIDING OFFICER
Presented by me to the Mayor of the	the City of Fort Wayne, Indiana, on
at the hour of 11-00 o	, 193
0	M.,E.S.T.
	SANDRA E. KENNEDY, CITY CLERK
Approved and signed by me this_	28+ day of January
19 90, at the hour of 3:45	o'clock .M., E.S.T.
	1.11971
	PAUL HELMKE, MAYOR